



राष्ट्रीय फैशन प्रौद्योगिकी संस्थान

National Institute of Fashion Technology

(A Statutory Institute governed by the NIFT Act 2006 and set up in 1986 under the Ministry of Textiles, Govt. of India)

निफ्ट कैम्पस, हाज़ि़खास, निकट गुलमोहर पार्क, नई दिल्ली – 110016

NIFT Campus, Hauz Khas, Near Gulmohar Park, New Delhi-110016

Advt. No. 02/Estt./NIFT-HO/2024-25

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SUBJECT: ENGAGEMENT OF CONSULTANT IN NATIONAL INSTITUTE OF FASHION TECHNOLOGY (NIFT)

Set up in 1986, National Institute of Fashion Technology (NIFT), is a Statutory body under the Ministry of Textiles, Government of India and trains professionals to meet the challenges of the dynamic global market in promoting India's exports in textiles, garments, lifestyle product and other fashion goods. NIFT has 19 campuses located across India. NIFT has also been working as a knowledge service provider to the Union and State Governments in the area of design development and positioning of handlooms and handicrafts. The employees of NIFT are governed by CCS Rules and EPF Act. Conditions of service of employees are given in Statutes, 2020.

2- The National Institute of Fashion Technology (NIFT) invites applications for engagement of **one (01) Consultant** on a contract basis to work with the Vigilance Department of NIFT.

3- Roles & Responsibilities of Consultant

- a) Vigilance Matter
- b) Coordination work with various institutions
- c) Handling complaints
- d) PIDPI Cases
- e) Inspection visits of campuses across the country
- f) Other miscellaneous work assigned from time to time by the Chief Vigilance Officer

4- Eligibility:

- i) Retired Government officer at the level of Under Secretary or equivalent having five years of experience in the vigilance matters.
- ii) Not above 63 years as on last date for receipt of applications forms.

5- **Remuneration:** The consultant shall be remunerated as per the formula of **last pay drawn minus pension subject to TDS etc.** The remuneration for the services rendered in a month shall be payable in subsequent month. No other allowances shall be permissible to him except TA/DA on official tours. TA/DA entitlement shall be the same as what was entitled to him at the time of retirement from the service.

6- **TA/DA:** Consultant may be required to travel to any place in India. While on tour, TA/DA will admissible to him/her as was entitled to him at the time of retirement from the service.

7- **Period of Engagement:** The consultant will initially be engaged for a period of one year. The engagement can be extended or curtailed depending upon the performance / need of the NIFT.

8- **Termination:** The engagement can be terminated at any time by the Ministry by giving 15 days' notice or pay in lieu thereof. Similarly, Consultant may also resign after giving notice for a similar period. The NIFT reserves the right to terminate the contract at any stage in event of a serious failure to perform the task assigned or of failure to observe any standards of conduct.

9- **Medical clearance and Service Incurred Death, Injury, or Illness:** NIFT may require the Consultant to submit a Statement of Good Health from a recognized physician prior to commencement of work in NIFT. In the event of the death, injury or illness of the consultant which is attributable to the performance of services on behalf of NIFT under the terms of the Contract while the consultant is travelling to NIFT Campuses or is performing any services under the Contract in any office or premises of NIFT, the consultant or the consultant's dependents, as appropriate, shall not be entitled to any compensation.

10- **Working Hours and Leave:** Working Hours shall normally be from 9.00 AM to 5.30 PM during working days including half an hour lunch break in between. However, in exigencies of work, Consultant may be required to sit late and may be called on Saturday / Sunday and other holidays also. Such late sitting or working on close holidays on exigencies will not attract any additional remuneration.

Paid leave shall be granted at the rate of 1.5 days for each completed month. Accumulation of leave beyond calendar year will not be allowed. Moreover, the absence up to one month for any valid reason will be considered without remuneration.

Apart from above, the female Consultant may be eligible for maternity leave as per the maternity Benefit (Amendment) Act, 2017 issued by Ministry of Labour & Employment vide letter No. S-36017/0302015-ss-I dated 12th April, 2017.

11- **Allowance:** No allowance such as Dearness Allowance, Residential Telephone, Transport Facility / Transport Allowance/ House Rent Allowance, CGHS, Medical reimbursement, etc. is admissible.

12- **Selection Process:** The engagement shall be purely on contract basis. Applications in response to the this advertisement shall be shortlisted on the basis of experience and qualification of applicants.

The consultant will be selected from the shortlisted candidates. A Screening-cum- Selection Committee shall be constituted by the NIFT for such shortlisting.

13- **Place of Posting:** NIFT Head Office, New Delhi

14- All other terms & conditions of OM No. A-42011/6/2023-Estt dated 28.03.2023 shall be applicable to the consultant.

15- **HOW TO APPLY:** The interested candidates may submit application along with copies of educational qualifications and experience certificate in a closed envelope in the format attached and send it to **Registrar, Room No. 4, 2nd Floor, NIFT Campus Hauz Khas, Near Gulmohar Park, New Delhi-110016.** or send the same at email recruitmentcell.niftho@nift.ac.in . **The last date for submission of applications is 03rd October, 2024.**

16- For any query, please contact: Shri Chaman Lal, Assistant Director, Recruitment Cell, NIFT Head Office at phone no. 011-26542009

OTHER TERMS & CONDITIONS

- 1) **No TA/DA** is permissible for participating in the selection process.
- 2) Any discrepancy found between the information given in application and as evident in original documents will make the candidate ineligible for appearing in the selection process.
- 3) The dates and mode of interview will be communicated through email to the shortlisted candidates only . The mode of interview / interaction may be either offline or through online mode which will be at the sole discretion of the Competent Authority.
- 4) Suppression of factual information, production of fake documents, providing false or misleading information or any other undesirable action by the candidate shall lead to cancellation of his/her candidature.
- 5) In case, any defect/discrepancy is detected at any point of time in future even after appointment that the candidate is not eligible as per the prescribed qualification, experience, etc. which could not be detected at the time of test /interview due to various circumstances, his/her appointment shall be liable for termination forthwith without any notice.
- 6) The decision of the NIFT in all matters relating to eligibility, acceptance or rejection of applications, mode of selection, conduct of interview will be final and binding on the candidates.
- 7) Canvassing in any form and / or bringing any influence political or otherwise will be treated as a disqualification for the engagement.
- 8) The Institute reserves the right to modify/ withdraw the notification at any time. The Institute also reserves the right to reject any or all the applications without assigning any reasons thereof.

All correspondence and communication from the Institute including interview/interaction letter, if any, shall be sent only to the e-mail address provided by the applicant in the application form or uploaded on NIFT website www.nift.ac.in.

**APPLICATION FOR THE APPOINTMENT OF RETIRED GOVERNMENT SERVANTS AS
CONSULTANT IN NATIONAL INSTITUTE OF FASHION TECHNOLOGY, (NIFT)**

Sl. No.	Particulars	
1)	Name of the Officer (in capital letters)	
2)	Father's Name	
3)	Date of Birth	
4)	Aadhar Number	
5)	Date of retirement from government service	
6)	Department retired from	
7)	Designation last held	
8)	Last pay drawn (Basic)	
9)	Pay Level / Grade Pay	
10)	Basic Pension	
11)	Educational Qualification	
12)	Total experience in dealing vigilance matters.	
13)	Age on the date of submitting the application	
14)	Details of the Ministry and post held during the service	
15)	Have you ever dealt vigilance matters If yes, details thereof	
16)	Whether retired on attaining the age of superannuation or voluntary retirement	
17)	Whether any penalty was imposed during the service If yes, the details thereof.	